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U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

I. File Number U- 1347	Fiscal Year Covered From:		
	1 / 1 / 2003 Throug	jh: 12 / 31 / 2003	
Name and address of person filing.	Name, file number, and address of labor organization.		
Name Frank D Hurt	Name BakeryConfec.TobaccoWorkersGrainMillerIU(BCTGM		
	Labor Organization File Number	1000315	
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any		
Street 10401 Connecticut Avenue, NW	Street 10401 Connecticut Aven	ue, NW	
City Kensington	City Kensington		
State Maryland ZIP Code + 4 20895	State Maryland	ZIP Code + 4 20895	
President-BCTGM; VP-APL-C	0		
Tropidate Delati, 11 table			
. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Incom	ne.	
Name			
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			
	7.b. Amount.		
Street			
City			
State ZIP Code + 4			
	Signature		
15. Signature and verification. The undersigned declares, under pen submitted in this report (including the information contained in any accoundersigned's knowledge and belief, true, correct, and complete. (See	panying documents), has been examined by the si		
Signed Frank Hust	on 3-24-04 30	1-933-8600	
	Date	Telephone Number	

Name of Person Filing Frank Hurt	Fil	e Number U-
B. Held an interest in or derived income or economic benefit with monetary of substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is as (2) any part of which consists of buying from or selling or leasing directly or it dealing with your labor organization or with a trust in which your labor organization.	erwise dealing with the business ctively seeking to represent, or ndirectly to, or otherwise	
8. Name and address of Business (including trade name, if any).  Name ULLICO INC.& Union Labor Life Ins. Co. (ULL)  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street 111 Massachusetts Avenue, NW  City Washington  State District of Columbia ZIP Code + 4 20001	9. Business deals with:  a. Labor Organization  b. Trust  c. Employer	
10. If 9.b. or 9.c. is checked give trust or employer's name.  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any	11.a. Nature of such dealing.  BCTGM has insurance policies with ULL. Mr. Hurt, a member of the AFL-CIO Executive Council, is also insured under group policies issued to the AFL-CIO by ULL.  11.b. Approximate dollar value of such dealing. \$0  12.a. Nature of interest held or income received.  Directors fees and fees for attending Directors meetings.	
Street		
City		
State ZIP Code + 4		
	12.b. Amount.	\$4,000
C. Received from any employer (other than an employer covered un or from any labor relations consultant to an employer any payment of money		Annual
Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:	14.a. Nature of payment.	
P.O. Box, Bldg., Room No., if any		

14.b. Amount of payment.

ZIP Code + 4

or Consultant

13.b. Is the Business an Employer

City

State